## APPENDIX A

## 4-DAY WORK WEEK - RECOMMENDED SCHEDULE OPTIONS <br> SUMMER 2015

| Traditional Work Day Hours | Traditional Work Week Paid Hours | 4-Day Work Day Paid Hours | 4-Day Work Week Hours with $1 / 2$ Hour Lunch | Starting \& Stopping Time with Two 15Minute Breaks and $1 / 2$ Hour Lunch | 4-Day Work Week Hours with One Hour Lunch | Starting \& Stopping Time with Two 15Minute Breaks and One Hour Lunch |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 | $\begin{gathered} 30 \\ (30 \mathrm{hr}) \end{gathered}$ | $\begin{gathered} 7.5 \\ (7 \mathrm{hr} 30 \mathrm{~min}) \end{gathered}$ | $\begin{gathered} 8 \\ (8 \mathrm{hr}) \end{gathered}$ | 7:00 am to 3:00 pm 7:30 am to 3:30 pm 8:00 am to 4:00 pm 8:30 am to 4:30 pm | $\begin{gathered} \hline 8.5 \\ (8 \mathrm{hr} 30 \mathrm{~min}) \end{gathered}$ | 7:00 am to 3:30 pm 7:30 am to 4:00 pm 8:00 am to 4:30 pm 8:30 am to 5:00 pm |
| 6.5 | $\begin{gathered} 32.5 \\ (32 \mathrm{hr} 30 \mathrm{~min}) \end{gathered}$ | $\begin{gathered} 8.125 \\ (8 \mathrm{hr} 7 \mathrm{~min}) \end{gathered}$ | $\begin{gathered} 8.625 \\ (8 \mathrm{hr} 37 \mathrm{~min}) \end{gathered}$ | 6:30 am to $3: 07 \mathrm{pm}$ 7:00 am to $3: 37 \mathrm{pm}$ 7:30 am to 4:07 pm 8:00 am to $4: 37 \mathrm{pm}$ 8:30 am to 5:07 pm | $\begin{gathered} 9.125 \\ (9 \mathrm{hr} 7 \mathrm{~min}) \end{gathered}$ | *6:30 am to 3:37 pm <br> 7:00 am to $4: 07 \mathrm{pm}$ <br> 7:30 am to $4: 37 \mathrm{pm}$ <br> 8:00 am to 5:07 pm <br> 8:30 am to $5: 37 \mathrm{pm}$ |
| 7 | $\begin{gathered} 35 \\ (35 \mathrm{hr}) \end{gathered}$ | $\begin{gathered} 8.75 \\ (8 \mathrm{hr} 45 \mathrm{~min}) \end{gathered}$ | $\begin{gathered} 9.25 \\ (9 \mathrm{hr} 15 \mathrm{~min}) \end{gathered}$ | 6:30 am to $3: 45 \mathrm{pm}$ 7:00 am to 4:15 pm 7:30 am to $4: 45 \mathrm{pm}$ 8:00 am to $5: 15 \mathrm{pm}$ 8:30 am to $5: 45 \mathrm{pm}$ | $\begin{gathered} 9.75 \\ (9 \mathrm{hr} 45 \mathrm{~min}) \end{gathered}$ | *6:30 am to 4:15 pm 7:00 am to $4: 45 \mathrm{pm}$ 7:30 am to $5: 15 \mathrm{pm}$ 8:00 am to $5: 45 \mathrm{pm}$ 8:30 am to 6:15 pm |
| 7.5 | $\begin{gathered} \hline 37.5 \\ (37 \mathrm{hr} 30 \mathrm{~min}) \end{gathered}$ | $\begin{gathered} 9.375 \\ (9 \mathrm{hr} 22 \mathrm{~min}) \end{gathered}$ | $\begin{gathered} 9.875 \\ (9 \mathrm{hr} 52 \mathrm{~min}) \end{gathered}$ | 6:30 am to 4:22 pm 7:00 am to 4:52 pm 7:30 am to 5:22 pm 8:00 am to $5: 52 \mathrm{pm}$ 8:30 am to 6:22 pm | $\begin{gathered} 10.375 \\ (10 \mathrm{hr} 22 \mathrm{~min}) \end{gathered}$ | *6:30 am to $4: 52 \mathrm{pm}$ 7:00 am to 5:22 pm 7:30 am to $5: 52 \mathrm{pm}$ 8:00 am to 6:22 pm |
| 8 | $\begin{gathered} 40 \\ (40 \mathrm{hr}) \end{gathered}$ | $\begin{gathered} 10 \\ (10 \mathrm{hr}) \end{gathered}$ | $\begin{gathered} 10.5 \\ (10 \mathrm{hr} 30 \mathrm{~min}) \end{gathered}$ | 6:30 am to $5: 00 \mathrm{pm}$ 7:00 am to 5:30 pm 7:30 am to 6:00 pm | $\begin{gathered} 11 \\ (11 \mathrm{hr}) \end{gathered}$ | *6:30 am to 5:30 pm 7:00 am to 6:00 pm 7:30 am to 6:30 pm |

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## 4-DAY WORK WEEK - RECOMMENDED SCHEDULE OPTIONS SUMMER 2015

| Traditional Work Day Hours Instructional* | Traditional Work Week Paid Hours Instructional | 4-Day Work <br> Day Paid Hours Instructional | 4-Day Work Week hours with $1 / 2$ Hour Lunch Instructional | Starting \& Stopping Time and $1 / 2$ Hour Lunch Instructional | 4-Day Work Week Hours with One Hour Lunch Instructional | Starting \& Stopping Time with One Hour Lunch Instructional |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| *Instructional 7.5 <br> 7 work hours $1 / 2$ hr paid lunch | 35 work hours <br> 2.5 paid lunch <br> Total 37.5 hrs | 8.75 work hours (8 hrs 45 min ) .625 min lunch (37 min) <br> Total 9.375 (9 hrs 22 min ) | Included in Paid Hours | 6:30 am to 3:52 pm 7:00 am to $4: 22 \mathrm{pm}$ 7:30 am to $4: 52 \mathrm{pm}$ 8:00 am to $5: 22 \mathrm{pm}$ 8:30 am to $5: 52 \mathrm{pm}$ | 9.75 <br> (9 hrs 45 min ) <br> (37 min <br> included in paid hours, 23 min unpaid) | *6:30 am to $4: 15 \mathrm{pm}$ 7:00 am to $4: 45 \mathrm{pm}$ 7:30 am to $5: 15 \mathrm{pm}$ 8:00 am to $5: 45 \mathrm{pm}$ 8:30 am to 6:15 pm |

In compliance with the Broward Teachers Union and School Board of Broward County Teacher Contract, Article Five: Conditions of Employment, Section E states that "the employee's workday shall be seven and one-half ( 7 1/2) consecutive hours, including the lunch period". Calculations are based on a seven hour work day with a 30 minute paid lunch.
*Based upon the operational needs of each department, the start time of an employee can be as early as 6:30 am.

